



## Requirements For The Nomination Of Four Independent Members

### The Board of Directors of Investment Holding Group Q.P.S.C.

With reference to the resolution of the Board of Directors of the Investment Holding Group Q.P.S.C., reference No. 68 of 2022, for nomination open for four independent members for a period of six days starting from 3/18/2022 until 3/23/2022 implicitly, so that they will be elected in an Ordinary General Assembly, to fill the vacant positions on the board of directors,

Whereas the Board of Directors has taken the recommendation of the Nomination and Remuneration Committee with reference number 1/2022 dated 3/15/2022 in the bases and requirements for nomination for membership in the Board of Directors,

Please note that the Investment Holding Group Q.P.S.C ("Company") opens the nomination for four independent candidates for membership in its board of directors.

#### The requirements for nomination are the following:

1. He or she shall not be less than twenty-one years of age, and shall have full legal capacity.
2. He or she must not have been previously convicted of a criminal penalty, a crime against honor or trust, or one of the crimes referred to in Article (40) of Law No. (8) of 2012 regarding the Qatar Financial Markets Authority ("Authority"), and Articles (334) and (335) of Law No. (11) of 2015 promulgating the Commercial Companies Law, or that it is prohibited from engaging in any business in the entities subject to the Authority's control under Article (35, paragraph 12) of the aforementioned Law No. (8) of 2012, or that it be he or she has been declared bankrupt, unless he or she has been rehabilitated.
3. He or she shall not own one percent (1%) or more of the shares of the Investment Holding Group Q.P.S.C. or any company of its group.
4. He or she shall not to be a representative of a legal person who owns at least (5%) of the shares of the Investment Holding Group Q.P.S.C or any company of its group.
5. He or she shall not to be a member of the senior executive management of the Investment Holding Group Q.P.S.C or any company of its group during the year preceding the board elections.
6. He or she shall not have a first-degree relationship with any of the Board members or the senior executive management of the Investment Holding Group Q.P.S.C., or any company of its group.
7. He or she shall not to be a member of the Board of Directors of any company affiliated with the Investment Holding Group Q.P.S.C.
8. He or she shall not to have been an employee during the two years preceding the elections of the Board of Directors with any of the parties associated with the Investment Holding Group Q.P.S.C or any company of its group such as chartered accountants and major suppliers, or to be the owner of controlling shares with any of those parties during the two years preceding the Board of Directors elections.



9. He or she shall not have direct or indirect dealings with the Investment Holding Group Q.P.S.C or any company of its group during the two years preceding the Board elections.
10. He or she shall not be a member of the Board of Directors of more than two public shareholding companies whose headquarters are located in the State of Qatar.
11. He or she shall not be a member of the board of directors of a company that carries out a homogeneous activity.
12. He or she shall not have a job similar to the Company's activity.
13. He or she shall not to be involved in any business that would compete with the Company.
14. He or she shall not hold any position that is prohibited by law to combine it with the membership of the Board of Directors.
15. He or she shall be qualified, and shall have sufficient knowledge of administrative matters and the appropriate experience to perform his or her duties effectively, and shall allocate sufficient time to carry out his or her work with integrity and transparency in order to achieve the interest of the Company, its goals and objectives.

Those wishing to run can send an application for candidacy attached to their CV, a statement of good conduct and a declaration not to combine positions to the Nomination and Remuneration Committee - Qatar Tower - 17th Floor - Investment Group Holding Q.P.S.C. office, for the attention of the Board Secretary, or send it to: E-mail [s.daakour@ihgqatar.com](mailto:s.daakour@ihgqatar.com), bearing in mind that the application for candidacy and the decision not to combine positions have been published on the company's website [www.ihgqatar.com](http://www.ihgqatar.com)

Nominations will open on Friday, March 18, 2022 and close on Wednesday, March 23, 2022, from 9:00 am until 2:00 pm.

The Nominations and Remunerations Committee will draw up a list of candidates who meet the requirements for nomination and send it to the Qatar Financial Markets Authority no later than Thursday, 24/3/2022, and four independent members will be elected to fill vacant positions in the Board of Directors on the date of the General Assembly, which will be held both virtually via video call and in person at Sheraton Doha Hotel – Al Rayyan Ballroom, at 9:00 pm on Monday, April 11, 2022. In the event of a lack of a quorum, the alternative meeting of the Ordinary General Assembly will be held both virtually via video call and in person at Sheraton Doha Hotel – Al Rayyan Ballroom at 9:00 pm on Monday, April 18, 2022.

For more inquiries, call the following number: 44688011.

Yours Sincerely,

Investment Holding Group Q.P.S.C.