



## Requirements For The Nomination Of Seven Non-Independent Members

### The Board of Directors of Investment Holding Group Q.P.S.C.

With reference to the resolution of the Board of Directors of the Investment Holding Group Q.P.S.C., reference No. 68 of 2022, for nomination open for seven non-independent members for a period of six days starting from 3/18/2022 until 3/23/2022 implicitly, so that they will be elected in an Ordinary General Assembly, to fill the vacant positions on the board of directors,

Whereas the Board of Directors has taken the recommendation of the Nomination and Remuneration Committee with reference number 1/2022 dated 3/15/2022 in the bases and requirements for nomination for membership in the Board of Directors,

Please note that the Investment Holding Group Q.P.S.C (“**Company**”). opens the nomination for seven non-independent candidates for membership in its board of directors.

The requirements for nomination are the following:

1. He or she shall not be less than twenty-one years of age, and shall have full legal capacity.
2. He or she must not have been previously convicted of a criminal penalty, a crime against honor or trust, or one of the crimes referred to in Article (40) of Law No. (8) of 2012 regarding the Qatar Financial Markets Authority (“**Authority**”), and Articles (334) and (335) of Law No. (11) of 2015 promulgating the Commercial Companies Law, or that it is prohibited from engaging in any business in the entities subject to the Authority’s control under Article (35, paragraph 12) of the aforementioned Law No. (8) of 2012, or that it be he or she has been declared bankrupt, unless he or she has been rehabilitated.
3. To be a shareholder and owner when he or she is elected or within (30) thirty days from the date of his or her election for (100,000) one hundred thousand shares of the Company’s shares, which he or she must deposit within (60) sixty days from the date of the start of membership with the depository or one of the approved banks without the ability to trade, mortgage or seize those shares until the membership term expires and the last financial statement in which the member carried out his business is approved.
4. He or she shall not occupy any position that is prohibited by law to combine it with the membership of the Board of Directors.
5. He or she shall be qualified, and shall have sufficient knowledge of administrative matters and the appropriate experience to perform his or her duties effectively, and shall allocate sufficient time to carry out his or her work with integrity and transparency in order to achieve the interest of the Company, its goals and objectives.

Those wishing to run can send an application for nomination attached to their CV, a statement of good conduct and a declaration not to combine positions to the Nomination and Remuneration Committee - Qatar Tower – 17<sup>th</sup> Floor - Investment Group Holding Q.P.S.C. office, for the attention of the Board Secretary, or send it to: E-mail s.daakour@ihgqatar.com, bearing in mind that the application for





nomination and the decision not to combine positions have been published on the Company's website [www.ihgqatar.com](http://www.ihgqatar.com).

Nominations will open on Friday, March 18, 2022 and close on Wednesday, March 23, 2022, from 9:00 am until 2:00 pm.

The Nomination and Remuneration Committee will draw up a list of candidates who meet the requirements for nomination and send it to Qatar Financial Markets Authority no later than Thursday, 24/3/2022, and seven non-independent members will be elected to fill vacant positions in the Board of Directors on the date of the Ordinary General Assembly, which will be held both virtually via video call and in person at Sheraton Doha Hotel – Al Rayyan Ballroom at 9:00 pm on Monday, April 11, 2022. In the event of a lack of a quorum, the alternative meeting of the Ordinary General Assembly will be held both virtually via video call and in person at Sheraton Doha Hotel – Al Rayyan Ballroom at 9:00 pm on Monday, April 18, 2022.

For more inquiries, call the following number: 44688011.

Yours Sincerely,

Investment Holding Group Q.P.S.C.