



elegancia
resources

Excellent.

eleganciagroup.com

CORPORATE PROFILE 2022



Providing logistical and manpower support to some of the biggest construction projects in Qatar. The company considers the safety and prosperity of the workforce as its top priority. The company's facilities and accommodations offer a safe, comfortable environment for all workers, complying with Qatar's labor laws and international institutions.

We are committed to lead an established, harmonic and corresponding work environment that insures the workers convenience and the vitality and productivity of the work itself, and to bring the best value, with the best talents to provide excellent services.

SUCCESS PARTNERS

Elegancia Key Facts

+250
Clients

87%
Client Retention

+80,000 sqm
of factories

+30,000
Workforce

+30
Marine Units

+250,000
Meals/Day

2 Hospitals
with International
Affiliations

▶ elegancia group

▶ elegancia healthcare



**THE
VIEW
HOSPITAL**



KMC
Korean Medical Center

▶ elegancia services



▶ catering



▶ facilities management



▶ resources



▶ gabro

▶ elegancia contracting



▶ MEP



▶ landscape



▶ marine



▶ fit-out



▶ kitchens

▶ elegancia industries



▶ steel



▶ joinery



▶ stones

Leadership

OWNERS



Moutaz Al-Khayyat
Chairman

An entrepreneur and businessman, striving to explore new business frontiers and provide clients with cutting edge solutions. He has grown his group of companies into a diverse business conglomerate. His leadership and business principles are honesty, hard work, attention to detail and assuring quality.



Ramez Al-Khayyat
Group Managing Director

A business leader with a wealth of experience in operations, risk management and development, Ramez Al-Khayyat is a Qatari businessman based in Doha. He is a second-generation entrepreneur with years of executive experience with his family's contracting company, a hands-on mentality and an eye for detail.

EXECUTIVE TEAM



Henrik Christiansen
Group CEO,
elegancia group

An accomplished leader with C-level experience in Europe and in the Middle East. He drives corporate leadership and strategy, operational management, corporate governance, change programs and building high performance teams, supported by his significant industry experience and strong academic background.



Abd Almunem Al-Sakka
Chief Executive Officer
elegancia services

Provides strategic leadership and management to ensure that the mission and core values of the company are put into practice

▶ **VISION**

Creating a brighter future from Qatar to the world

▶ **MISSION**

We add exceptional value to our customers through the skills and knowledge of our employees

▶ **VALUES**

Leadership
Collaboration
Accountability
Quality
Resilience

▶ **Guiding Principles**

Preserve Corporate Reputation
Corporate Social Responsibility
Develop Future Leaders
Promote Innovation
Inspire Trust
Improve Agility



SUPPLYING MANPOWER

manpower force in Qatar, to ensure adequate support and satisfactory end results. We provide basic training and high standard accommodation to make settling in easier and more efficient.

SERVICES

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MEP WORKERS

Foreman MEP, Foreman Duct, Foreman Electrical, Foreman Pipefitter and Foreman Plumber.

Electrical Chargehand, Ducting Chargehand, Pipefitter Chargehand and Plumbing Chargehand.

6G Welder, Duct Insulator, Ductman, Electrician, Pipefitter, Electrician Helper, Pipefitter Helper, Duct Helper and Plumber Helper.

**WE ARRANGE
FOR THE SUPPLY OF:**



CIVIL WORKERS

Labor Chargehand, Mason Chargehand, Painter Chargehand, Scaffolder Chargehand, Shuttering Carpenter Chargehand, Steel Fixer Chargehand and Spray Painter Chargehand.

Block & Plaster Mason, Painter, Rigger, Scaffolder, Shuttering Carpenter, Spray Painter, Steel Fixer, Tile Mason, Painter Helper, Unskilled Laborer and Cleaners. Laborer and Cleaners.

**WE ARRANGE
FOR THE SUPPLY OF:**



Our PMV maintains & operates 350 buses running on a schedule to transport all workers to and from various sites in Qatar.

MAJOR CLIENTS

- Midmac
- Nakheel Landscape
- Al Jaber Group
- Al Bandy Engineering
- Al Darwish Engineering
- ALSYSJ
- Bahadir
- Siemens
- Al Mana Group
- Bin Omran
- Bojamhoor
- CCC
- Leonardo
- HBK
- PORR
- J&P Qatar
- Trags Engineering
- L&T
- Power International Holding
- Salini impregilo
- QDVC



ALYSJ



SIEMENS



WE TAKE CARE OF OUR PEOPLE THEY TAKE CARE OF OUR BUSINESS

HEALTH & SAFETY

Maintaining a safe working environment is central at Elegancia resources. making sure that all risks to people, property and the environment are reduced to an absolute minimum. We maintain a healthy, safe and pollution-free work environment at our sites.

We achieve this by:

- On-time completion of quality service, first time and every time
- Understanding and meeting the needs and expectations of all the interested parties
- Effective implementation of Integrated Management System and demonstrating continual improvement in all our QHSE processes
- Ensuring all the activities are carried out in a manner intended to prevent injury, ill health, unsafe practices and environmental preservation
- Promoting prevention of pollution and waste
- Reduction of our impact on the environmental and health by reducing emissions, effluents discharges/wastes and improve efficient use of natural resources and energy
- Develop and maintain a competent workforce capable of implementing this policy
- Complying with all relevant Environmental, Health & Safety Legal and other requirements



Power connect
Labors App, is a direct communication Channel for all labors with the headoffice.



Elegancia resources workers accommodation is the biggest, most inclusive manpower accommodation project in the country. Built to provide a healthy living environment, the city can house 6,000 residents.

ELEGANCIA RESOURCES WORKERS ACCOMMODATION



FACILITIES

Our facilities are compliant with labor regulations and general health and safety standards and are designed for both wellness and leisure.

At the compound we have newly built dormitories, dining halls, catering kitchen, medical clinic, laundry services, sports and leisure facilities, as well as a barber shop, a shopping market, an internet cafe and a prayer mosque.

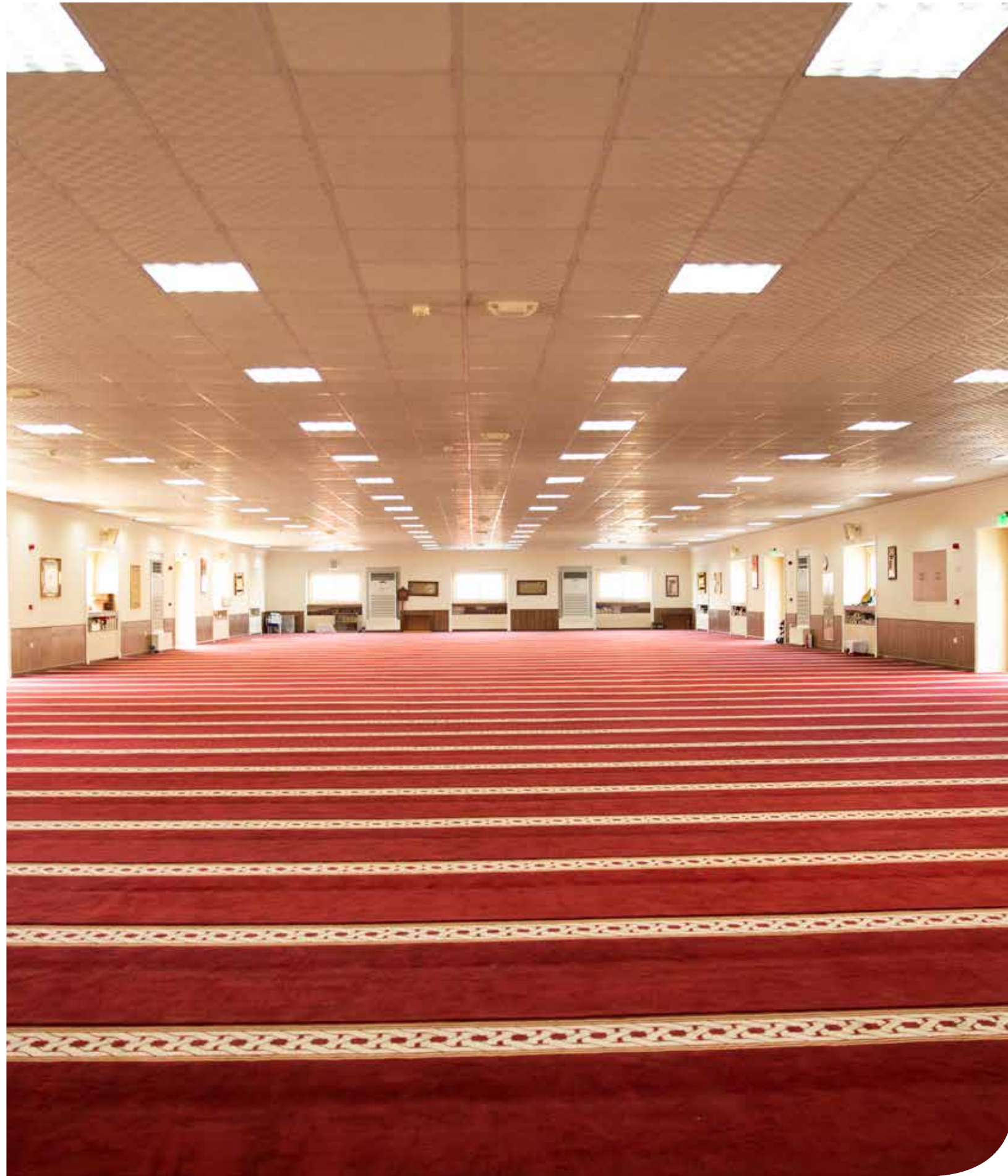
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| 
DORMITORIES | 
BUILDING BATHROOMS | 
DINING HALLS | 
CATERING KITCHEN | 
MOSQUE | 
MAJLIS |
| 
RUNNING TRACK WITH SPORT EQUIPMENT | 
FOOTBALL PLAYGROUND | 
CRICKET FIELD | 
BASKETBALL COURT | 
SWIMMING POOL | 
GYM |
| 
BARBER SHOP | 
LAUNDROMAT | 
CLOTH SHOP | 
SUPER MARKET | 
NET CAFE | 
CLINIC |





FOOTBALL PLAYGROUND

MOSQUE



DORMITORIES



CATERING KITCHEN

In the dining halls, residents can enjoy 3 warm meals a day, which they can choose from a selection of fresh dishes that are prepared daily.

MEDICAL CLINIC

To make sure that each resident has direct access to primary and preventive health care, the medical clinic is open round the clock, seven days a week, with doctors and nurses ready to assist at any time.





SUPER MARKET

BUILDING BATHROOMS

Adjacent to each dormitory lies a shower and bathroom building equipped with high standard hygienic porcelain toilets, urinals, wash basins and shower bases, all of which are compliant with health and safety standards.



NET CAFE

Resident can enjoy surfing the internet at Internet Café WiFi is provided 7/24



BASKETBALL COURT

Football Field, Basketball Court and Cricket Field.



GYM

Residents can also maintain a healthy lifestyle by either working out at the gym, playing sports at our courts, or swimming.

BARBER SHOP



MAJLIS



ELEGANCIA RESOURCES WORKERS ACCOMODATION IS EQUIPPED WITH:

-  Sound System in all camps
-  CCTV system
-  Control room with full LCD monitoring
-  Central LPG tank
-  Water treatment system
-  RO water station
-  Full (Wi Fi) in all Camps
-  Fire Fighting System
-  Fire Alarm System
-  Generator Room
-  Offices Building

CERTIFICATES

Certificate CH22/0071

The management system of

ELEGANCIA HUMAN RESOURCES & CONTRACTING W.L.L

The E18hteen tower, Building No. 230, Street 303, Zone 69, P.O Box 24590, Lusail City, Qatar.

has been assessed and certified as meeting the requirements of

ISO 45001:2018

For the following activities

Manpower Management and Supply, Facilities Management Services to the Client in the State of Qatar.

This certificate is valid from 3 February 2022 until 2 February 2025 and remains valid subject to satisfactory surveillance audits
Recertification audit due a minimum of 60 days before the expiration date
Issue 1. Certified since February 2022

Authorized by

S. Beeri D. Willemijn

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REGISTERED By Qatar General Organization for Standardization

Certificate CH22/0070

The management system of

ELEGANCIA HUMAN RESOURCES & CONTRACTING W.L.L

The E18hteen tower, Building No. 230, Street 303, Zone 69, P.O Box 24590, Lusail City, Qatar.

has been assessed and certified as meeting the requirements of

ISO 14001:2015

For the following activities

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REGISTERED By Qatar General Organization for Standardization

Certificate CH22/0069

The management system of

ELEGANCIA HUMAN RESOURCES & CONTRACTING W.L.L

The E18hteen tower, Building No. 230, Street 303, Zone 69, P.O Box 24590, Lusail City, Qatar.

has been assessed and certified as meeting the requirements of

ISO 9001:2015

For the following activities

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